

San Diego, CA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

LB&B ASSOCIATES, INC.

Employer

and

Case 21-RC-142723

INTERNATIONAL ASSOCIATION OF
MACHINISTS & AEROSPACE WORKERS
DISTRICT LODGE 725, AFL-CIO

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered an objection to a secret-ballot election held January 16, 2015, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 11 ballots cast for and 7 ballots cast against the Petitioner, with 1 challenged ballot, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided. Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of representative should be issued.¹

¹ The Regional Director recommended that the Employer's objection be overruled in its entirety.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for International Association of Machinists & Aerospace Workers District Lodge 725, AFL-CIO and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time drivers, fuel distribution system operators, aircraft servicers and dispatchers employed by the Employer at its operations located at Naval Air Station (NAS) North Island, San Diego, California, Naval Outlying Facility (NOLF) Imperial Beach, Imperial Beach, California, and Naval Auxiliary Landing Field (NALF) San Clemente Island, Los Angeles, California, Excluded: All other employees, office clerical employees, managerial employees, guards and supervisors as defined in the Act.

Dated, Washington, D.C., March 4, 2015.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary